

# DREAMLAND FARM PARTNER PROGRAM AGREEMENT

(Version 1.0)

This Agreement is made and executed on \_\_\_\_\_, at Cebu, Philippines, by and between:

## OWNER:

Dreamland Farm, represented by Jan Kangleon Jensen, Filipino–Danish citizen, of legal age, residing at Lamac, Consolacion, Cebu (hereinafter referred to as the “OWNER”);

## PARTNER:

\_\_\_\_\_, Filipino citizen, of legal age, residing at \_\_\_\_\_ (hereinafter referred to as the “PARTNER”).

The OWNER and PARTNER may be referred to individually as a “Party” and collectively as the “Parties.”

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## 1. Nature of the Agreement

1.1 This Agreement establishes a caretaker-based partnership under the Dreamland Farm Partner Program.

1.2 This Agreement does not create employment, tenancy, joint venture ownership of the business, or franchise rights.

1.3 The PARTNER operates strictly under the centralized control of the OWNER and agrees to comply with all Dreamland Farm rules, systems, pricing, inspections, and standards.

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## 2. Ownership of Animals and Assets

2.1 All animals provided under this Agreement, including offspring, remain the exclusive property of the OWNER, unless expressly stated otherwise in writing.

2.2 The PARTNER shall not sell, transfer, slaughter, pledge, or dispose of any animal or product without prior written approval from the OWNER.

2.3 All equipment, records, branding materials, systems, and methods remain the exclusive property of the OWNER.

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### 3. Partner Responsibilities

The PARTNER shall:

Provide suitable land and shelter for animals;

Perform daily feeding, watering, cleaning, and care;

Maintain proper sanitation, biosecurity, and animal welfare;

Ensure protection against theft, neglect, and misuse;

Shoulder routine veterinary costs unless otherwise agreed;

Immediately report illness, death, theft, or abnormalities.

Failure to comply constitutes material breach.

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### 4. Profit Sharing and Accounting

4.1 Net profits shall be shared as follows unless otherwise agreed in writing:

OWNER: 50%

PARTNER: 50%

4.2 All sales must be properly documented with receipts and reports.

4.3 The PARTNER shall remit the OWNER's share within forty-eight (48) hours via approved payment methods.

4.4 Late or incomplete remittance results in automatic forfeiture of the PARTNER's profit share for the affected period.

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## 5. Performance Standards

The PARTNER agrees to maintain at minimum:

Mortality rate: not more than 5% annually

Egg-laying rate: minimum 70% daily average

Meat chickens: 1.8 kg average live weight at 8 weeks

Goats: minimum 90% kidding success annually

Violations:

1st offense: written warning

2nd offense: 20% profit reduction

3rd offense: immediate termination

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## 6. Inspection and Reporting

6.1 The OWNER may inspect the farm at any time, with or without notice.

6.2 The PARTNER shall submit monthly reports no later than the 5th day of each month, including photos or videos, production data, and sales records.

6.3 Failure to submit reports:

One month late: 10% profit deduction

Three consecutive months: immediate termination

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## 7. Brand License

7.1 The PARTNER is granted a limited, revocable, non-exclusive, and non-transferable license to operate under the Dreamland Farm name solely for approved activities.

7.2 The PARTNER shall not represent themselves as an owner, franchisee, or independent operator.

7.3 All brand rights terminate immediately upon suspension or termination.

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## 8. Term and Renewal

8.1 This Agreement shall be valid for five (5) years, automatically renewable unless terminated.

8.2 The OWNER may terminate this Agreement at any time for cause, with immediate effect.

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## 9. Breach, Repossession, and Penalties

9.1 Upon breach, the OWNER may immediately repossess all animals and property subject to applicable law.

9.2 Unauthorized sale or loss of animals shall incur a penalty equal to double the current market value.

9.3 Neglect causing death shall incur PHP 5,000 per animal plus replacement cost.

9.4 All unpaid profit shares are forfeited upon termination for breach.

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## 10. Non-Compete and Non-Disparagement

10.1 The PARTNER agrees that during the term and for twelve (12) months after termination, they shall not engage in competing farming activities within Cebu Province using Dreamland Farm methods.

10.2 Violation results in a PHP 100,000 penalty plus legal action.

10.3 The PARTNER shall not disparage Dreamland Farm or the OWNER.

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## 11. Dispute Resolution

Disputes shall first be submitted to Barangay Justice for mediation. If unresolved, lawful remedies may be pursued.

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## 12. Entire Agreement and Interpretation

12.1 This Agreement constitutes the entire agreement between the Parties.

12.2 Any amendment must be in writing and signed by both Parties.

12.3 In case of ambiguity, OWNER interpretation shall prevail.

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## 13. Signatures

OWNER:

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Jan Kangleon Jensen

Date: \_\_\_\_\_

PARTNER:

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Name: \_\_\_\_\_

Date: \_\_\_\_\_

WITNESSES:

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NOTARIZATION TO FOLLOW

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